

OFFICE OF THE PRINCIPAL
GOVT. DEGREE COLLEGE RAJOURI (J&K)

(College with Potential for Excellence) NAAC Accredited Grade "B"

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Principal

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ORDER

In compliance with the POSH Act 2013 and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015, an Internal Committee (IC) for a period of 3- years has been re-constituted with the following members.

S. No	Name	Designation	Role in ICC	Contact No	Email- Id
1	Prof. Robina Kouser	Assistant Professor	Presiding Officer	70065 18486	robina.kouser33@gmail.com
2	Prof. Khaleeq Ahmed	Assistant Professor	Internal member	9018890180	writetokhaleeq@gmail.com
3	Mr. Mukesh Kumar	PTI	Internal member	9622154266	mukeshapril1986@gmail.com
4	Prof. Sabia Akhter	Assistant Professor	Internal member	7006452013	sabiaakhter04@gmail.com
5.	Prof. Tahira Firdoos	Assistant Professor	Internal member	8082720395	tahira09dec@gmail.com
6.	Ms. Parvinder Kour	Non-Teaching Member	Internal member	9149562703	kourp626@gmail.com
7.	Adv. Mehtab Ahmed	Advocate	External member	7006150270	mehtabmirza555@gmail.com
8.	Ms. Rafit Naz	P.G. Student	Student Member	9103189929	maliksaika456@gmail.com
9.	Ms. Tabinda Batool	Student	Student Member	8082603980	tabindamalik612@gmail.com

Further Prof. Rabia Koser (Mobile No. 7006880750) has been nominated as the Nodal Officer for handling She-Box (Sexual Harassment Electronic Box) portal.

PRINCIPAL
Principal
Govt. Degree College
Rajouri

YOUR SAFETY. YOUR RIGHT. YOUR VOICE MATTERS.



GOVERNMENT OF
JAMMU & KASHMIR
DIRECTORATE OF COLLEGES
HIGHER EDUCATION DEPARTMENT

LODGING COMPLAINTS ON **SEXUAL HARASSMENT** AT WORKPLACE / COLLEGES



**SPEAK UP.
TAKE ACTION.
YOU ARE
NOT ALONE.**



Sexual Harassment is a violation of fundamental rights and is punishable by law.

WHERE TO LODGE A COMPLAINT?

1 AT YOUR COLLEGE



Every College has a POSH Cell and Internal Complaints Committee (ICC).

OR

2 IF NOT HEARD, USE SIGMA PLATFORM



Visit SIGMA Platform:
<https://directorcollegesjk.in/sigmalogin.aspx>



Your College is your first point of support.

NATIONAL PLATFORM FOR WOMEN – SHE BOX (GOVERNMENT OF INDIA)



She Box

IT'S YOUR
RIGHT TO BE SAFE

Visit She Box:

<https://shebox.wcd.gov.in/>



Confidential • Secure • Accessible
Available 24x7



For women and girls across India



**YOU ARE STRONG.
YOU ARE SUPPORTED.
YOU ARE HEARD.**

**Don't stay silent.
Speak up. Take action.**

NEED IMMEDIATE HELP?

Women Helpline (24x7)

181

Police Emergency

112



**SPEAK UP TODAY FOR A SAFER TOMORROW.
BREAK THE SILENCE. END THE HARASSMENT.**



Scan to visit
She Box